

YONKERS PUBLIC LIBRARY  
BOARD MEETING  
GRINTON I. WILL BRANCH  
APRIL 16, 2015

**ATTENDANCE**

TRUSTEES:	Nancy Maron Gregory Arcaro Alexandre Olbrecht Jim Buckley John Margand Harris M. Lirtzman Derrick Touba
GUEST:	Dominick Savarese, Union President
ACTING LIBRARY DIRECTOR:	Edward Falcone
ACTING DEPUTY DIRECTOR:	Susan Thaler
BUSINESS MANAGER:	Barbara Quis
ADMINISTRATIVE SECRETARY:	Sarah McAllister
YONKERS REPRESENTATIVE ON THE WLS BOARD OF TRUSTEES:	None
UNION REPRESENTATIVE:	Pat LaPeruta, Clerk III, Grinton I. Will Branch
STAFF REPRESENTATIVE:	Rose Bannister, Clerk III Business Office, Riverfront Library

The Board meeting began at 7:00 p.m.

**PUBLIC COMMENT**

There was an exchange of introductions between Trustees and a delegation of approximately 20 staff members. Pat LaPeruta was the spokesperson for the group. The staff wanted to express their concerns about the number of vacant positions, the wage gap with other City employees, and the slow pace of contract negotiations. Union President Dominick Savarese and Tr. Maron exchanged ideas for moving forward and indicated that both parties were dedicated to closing the pay disparity and reaching a labor settlement as quickly as possible.

**MINUTES**

On motion of Tr. Margand, seconded and unanimously carried, the Board approved the Minutes of the Board Meeting of March 19, 2015 as amended on Page 2, Line 18 change "Deputy" to "Director".

**ACTING DIRECTOR AND ACTING DEPUTY DIRECTOR REPORT**

Acting Director Falcone referred to his and Acting Deputy Director Thaler's report. The Technology Training Room at Riverfront Library's application was submitted to the City and it is now in the City's hands.

The Blacklist returned to the Riverfront Library to film an episode. The Library received a \$2,000 donation.

The staff Web Committee had its first meeting and web designer Fredi Bremond is expected to be on board by the end of the month to redesign the Yonkers Public Library home page.

Acting Director Falcone, Acting Deputy Director Susan Thaler, and Tr. Maron met with Friends of the Library president Eric Shoen on March 30 to discuss his upcoming events and to explore ways to work more closely together. Acting Director Falcone is looking forward to continuing this dialog.

Acting Director Falcone said the Executive Budget was received yesterday. He said that many enhancements on our budget request were not funded, but we did get funding for a Technology Room Librarian at Riverfront Library, we received extra money for the minimum wage increase, as well as for books, maintenance, and building repair. Acting Director Falcone

distributed to the Trustees a summary of what the Budget looks like as of now. Acting Director Falcone said we need to appeal to the council members to approve the Capital Budget, which includes important projects such as the facade at Grinton I. Will Branch.

Acting Director Falcone said that a third formal labor negotiations meeting was held today. Tr. Maron suggested that Board members schedule meetings with City council members.

### **UNION REPRESENTATIVE’S REPORT**

Union Representative Pat LaPeruta reported at the beginning of this Board meeting.

### **STAFF REPRESENTATIVE’S REPORT**

Staff Representative Rose Bannister had nothing to report.

### **WLS REPORT** - None

### **PERSONNEL REPORT**

On motion of Tr. Olbrecht, seconded and unanimously carried, the Board ratified the following appointments:

Chelsea Garabito, Part-time page, \$8.75/hr., effective 3/21/15

John Parker, Part-time page, \$9.05/hr., effective 4/4/15

Reginald Hill, Custodial Worker, \$35,550/effective 4/10/15

The Board acknowledged the following resignation:

Thomas Hammill, Custodial Worker, \$36,763/yr., effective 3/26/15

On motion of Tr. Buckley, seconded and unanimously carried, the Board approved the attached Resolution terminating Custodial Worker James Caverly, \$43,280/yr., effective 3/26/15.

## **COMMITTEE REPORTS**

**Budget & Planning:** Maron, Buckley, Olbrecht, Touba

**Finance:** Maron, Olbrecht, Buckley, Lirtzman

On motion of Tr. Buckley, seconded and unanimously carried, the Board approved rolling over the following certificates:

5/6/15	Rita G. Murphy Memorial Fund, 15 mo. CD, Trustco Bank, \$5,342.42, 1.00%
5/20/15	Contributions Fund, 15 mo. CD, Trustco Bank, \$25,188.20, 1.00%

**Employee Relations:** Maron, Margand, Buckley, Olbrecht

**Buildings & Grounds:** Maron, Lirtzman, Arcaro, Touba

**Fundraising & Development:** Maron, Arcaro, Margand

## **PAYMENT OF BILLS**

On motion of Tr. Arcaro, seconded and unanimously carried, the Board approved payment of bills as listed on Schedule #755.

## **UNFINISHED BUSINESS**

Tr. Lirtzman presented the Whistleblower Policy to the Board members.

On motion of Tr. Olbrecht, seconded and unanimously carried, the Board approved adopting the Whistleblower Policy.

On motion of Tr. Lirtzman, seconded and unanimously carried, the Board approved adopting the amended version of the Procurement Policy.

On motion of Tr. Margand, seconded and unanimously carried, the Board approved adopting the new Behavior Policy.

**NEW BUSINESS**

Acting Director Falcone distributed copies of the 2014 Annual State Report to the Board members for their review and ultimately an approval.

Tr. Maron informed Board members that she will be meeting tomorrow with Chris St. Lawrence, the Waterfront Development Director for the City of Yonkers Department of Planning. She will be asking questions regarding the on-going commitment of the Department of Planning for the LED screen that has been planned for the Riverfront Library.

Tr. Maron said she attended a session at the Coalition for Network Information for large scale video displays and public engagement, and also has been researching information on the Digital Public Library of America. A discussion ensued among the Board members.

Tr. Maron called the Board members into an Executive Session at 8:50 p.m. to discuss labor negotiations and the search for a Library Director.

The Board reconvened and adjourned at 10:00 p.m.

**NEXT BOARD MEETING DATE** – Thursday, May 21, 2015, 7:00 p.m., Riverfront Library

Edward Falcone  
Acting Library Director & Secretary