# YONKERS PUBLIC LIBRARY BOARD MEETING RIVERFRONT LIBRARY JULY 18, 2018

## **ATTENDANCE**

TRUSTEES: Anietra Guzmán-Santana

Nancy Maron Stephen Jannetti Derrick Touba Joseph Puglia Josephine Ilarraza

LIBRARY DIRECTOR: Edward Falcone

DEPUTY DIRECTOR: Susan Thaler

BUSINESS MANAGER: Vivian Presedo

ADMINISTRATIVE SECRETARY: Sarah McAllister

WLS BOARD REPRESENTATIVE: Tr. Puglia

UNION REPRESENTATIVE: Rose Bannister, Clerk III,

Business Office, Riverfront

The Board Meeting began at 7:01 p.m.

# **MINUTES**

On motion of Tr. Puglia, seconded and carried, the Board approved the Minutes of the Board Meeting of June 14, 2018.

#### **MANAGEMENT REPORT**

Director Falcone said that this is the first meeting since the FY19 operating budget was approved. He told Board members that the incredible

outpouring of support for YPL throughout the budget cycle was a big factor in the restoration of YPL's operating budget.

Director Falcone advised Board members that with regard to Phase I of the Will Façade Project, after the receipt of a necessary document, this portion will be completed. Phase II of the project is waiting for materials which are expected to be delivered in late August and the project scheduled for completion in November.

Director Falcone informed Board members that a kickoff meeting with the contractor who had the lowest bid on the Will Boiler Project was held on July 10<sup>th</sup>. Contracts will not be exchanged for another few weeks.

The reconstruction of the main staircase at One Larkin Center should be completed by mid-summer and Director Falcone said the CoY Engineering Department is very pleased with the quality of the work.

Director Falcone told Board members that Reading Buddies started on July  $10^{th}$ , is held every Tuesday and Wednesday, and is proving to be a huge success.

Director Falcone mentioned that the Girls Who Code, second series, concluded on July 9<sup>th</sup> with a third series already in the planning phase.

Director Falcone told the Board members of a phone call he received from the State Department informing him of the arrival of a visit from Chinese library and museum professionals on July 23<sup>rd</sup> at the Riverfront Library.

Director Falcone presented a sample display to the Board members of sunshades for the Will Children's Room. There was general agreement that the color palette was acceptable.

Director Falcone advised Board members that Deputy Director Thaler will be attending a Directors' meeting tomorrow to vote yes on an auto renewal feature to be used as a courtesy to patrons.

Angel Elektra of DQSH contacted YPL about doing a story hour program. Mr. Falcone has contacted the branches to see if there is any interest.

**UNION REPRESENTATIVE'S REPORT** – Union Representative, Rose Bannister had nothing to report.

<u>WLS REPORT</u> – WLS Representative Puglia distributed to Board members a synopsis of WLS' Mission, Vision, Core Values and Short-term goals. WLS meetings will resume in September. Tr. Puglia volunteered to be on the WLS Diversity Committee and will be attending a meeting on July 25<sup>th</sup>.

# **PERSONNEL REPORT**

On motion of Tr. Maron, with Tr. Touba abstaining, the Board ratified the following appointments:

Sandra D'Angelo, Custodial Worker, \$41,999, effective 7/6/18 Danielle Touba, P/T Page, \$11.00/hr., effective 7/7/18

On motion of Tr. Jannetti, the Board ratified the following salary increases: Susan Thaler, Asst. Library Director, \$140,000, effective 7/27/18 Vivian Presedo, Business Manager, \$122,500, effective 7/27/18

The Board acknowledged the following termination: Tiana Sigler, P/T Page, \$11.00/hr., effective 7/14/18

The Board acknowledged the following retirements: Turan Mcnerney, Librarian II, \$69,296, effective 6/28/18 Laurie Antash, Librarian III, \$80,346, effective 6/29/18

#### **COMMITTEE REPORTS**

**Finance, Budget & Planning** - Guzmán-Santana, Saraceno, Jannetti The following certificate will expire:

7/29/2018 Contributions Fund, 13 mo. CD, Sterling National Bank, \$51,027.01, 1.25%

This Contributions CD will mature on 7/29/2018.

On motion of Tr. Jannetti, seconded and carried, the Board approved for the Business Office to decide to renew or open another CD with a bank which has the best rate for a 12 to 18 month CD.

Employee Relations – Guzmán-Santana, Touba, Puglia

Buildings & Grounds -Guzmán-Santana, Maron, Saraceno, Ilarraza

**Fundraising & Development** – Guzmán-Santana, Maron, Jannetti Tr. Maron said the Foundation will have a new Treasurer. The annual fundraising event will be in mid-October at Riverfront.

# **PAYMENT OF BILLS**

On motion of Tr. Jannetti, seconded and unanimously carried, the Board approved payment of bills as listed on Schedule #793.

## **UNFINISHED BUSINESS**

#### **NEW BUSINESS**

Director Falcone raised the idea of eliminating overdue fines. There was general agreement that this was a good idea, and the discussion will continue at the September meeting.

**NEXT BOARD MEETING DATE** – Thursday, September 20, 2018, 7:00 p.m. at the Grinton I. Will Branch.

#### **EXECUTIVE SESSION**

On motion of Tr. Maron, the Board went into Executive Session at 8:30 p.m. to discuss the performance of a particular employee.

On motion of Tr. Jannetti, seconded by Tr. Touba, the Executive Session ended at 9:40 p.m.

The Board meeting resumed at 9:40 p.m.

On motion of Tr. Jannetti, seconded and unanimously carried, the Board approved a salary increase for Edward Falcone, Library Director, in the amount of \$5,000, increasing his salary to \$165,000, effective July 27, 2018.

On motion of Tr. Maron, seconded by Tr. Jannetti, the Board adjourned at 9:41 p.m.

Edward Falcone Library Director & Secretary