



BOARD OF TRUSTEES

SPECIAL MEETING

Thursday, April 2, 2026
Grinton I. Will Library



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**YONKERS PUBLIC LIBRARY
AGENDA FOR SPECIAL BOARD MEETING
APRIL 2, 2026
GRINTON I. WILL LIBRARY**

EXECUTIVE SESSION

NEW BUSINESS

[ACTION ITEM] Adopt resolution approving and ratifying Memorandum of Agreement with SEIU 704B and authorizing Library Director to execute Collective Bargaining Agreement consistent with the terms thereof (attached)

PUBLIC COMMENT

NEXT MEETING DATE

Thursday, April 23, 2026 at 7:00pm at Riverfront Library

RESOLUTION

WHEREAS, negotiations have been ongoing between the Bargaining Team for the Yonkers Public Library and the Bargaining Team for the Local 704B, Service Employees International Union (“Local 704B”) for a successor to the 2019-2024 Agreement between the parties; and

WHEREAS, those negotiations have resulted in a tentative agreement contained in a Memorandum of Agreement dated March 19, 2026, which has been ratified by the membership of the Local 704B; and

WHEREAS, the Board of Trustees of the Yonkers Public Library has reviewed the terms of the Memorandum of Agreement and finds that a settlement consistent with the terms contained therein is in the best interest of the Library;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of the Yonkers Public Library hereby approves and ratifies the terms of the aforesaid Memorandum of Agreement and hereby authorizes the Library Director and/or the Board President to execute a Collective Bargaining Agreement consistent with the terms thereof.

MEMORANDUM OF AGREEMENT made and entered into this 19th day of March 2026, by and between the negotiating committee for **LOCAL 704B, SERVICE EMPLOYEES INTERNATIONAL UNION**, (hereinafter referred to as "Local 704B") and the **BOARD OF TRUSTEES of the YONKERS PUBLIC LIBRARY**, (hereinafter referred to as the "Library").

WHEREAS, the parties have engaged in negotiations in a good faith effort to arrive at a successor agreement to a contract that expired on June 30, 2024; and

WHEREAS, the parties have arrived at a tentative successor agreement covering the period of July 1, 2024 through June 30, 2029, ("Agreement" or "MOA");

NOW, THEREFORE, in consideration of the mutual covenants contained herein, the parties stipulate and agree as follows:

1. The provisions of this Memorandum of Agreement are subject to and conditioned upon ratification by the membership of the Local 704B and approval by the Board of Trustees of the Library.
2. The respective negotiating committees agree to recommend this Memorandum of Agreement for ratification and approval.
3. A copy of this original document has been furnished to the representatives of the Library and Local 704B.
4. All proposals not covered herein made by either party during the course of negotiations shall be deemed withdrawn.
5. The provisions of the prior collective bargaining agreement shall be carried forward except as modified herein.
6. Except as otherwise noted, all dates involving the duration of the Agreement shall be conformed to the duration of this Memorandum of Agreement.

7. The term of this Agreement shall be five (5) years, commencing on July 1, 2024 and expiring on June 30, 2029. All provisions of this Agreement shall be prospective unless an earlier date is indicated.
8. The rates of pay provided in Article III, Section A(1) and the Salary Schedules of the CBA shall be modified as follows:
 - a. Effective July 1, 2024, and retroactive to July 1, 2024, the salary schedules in effect on June 30, 2024 shall be increased by one and three-quarters percent (1.75%). Retroactive payments shall be made as soon as practicable, but no later than in the second payroll paycheck in July 2026.
 - b. Effective July 1, 2025, and retroactive to July 1, 2025, the salary schedules in effect on June 30, 2025 shall be increased by one and three-quarters percent (1.75%). Retroactive payments shall be made as soon as practicable, but no later than in the second payroll paycheck in July 2026.
 - c. Effective July 1, 2026, the salary schedules in effect on June 30, 2026 shall be increased by two percent (2%).
 - d. Effective July 1, 2027, the salary schedules in effect on June 30, 2027 shall be increased by two percent (2%).
 - e. Effective July 1, 2028, the salary schedules in effect on June 30, 2028 shall be increased by two and one half percent (2.5%).
 - f. If, during the term of this Agreement, the City of Yonkers agrees to a greater percentage-based general wage increase or other economic benefit for any of its bargaining units than provided to the Local 704B in this Agreement, upon finalization of such agreement, the Library shall increase the total salary for Local

704B bargaining unit members to the same percentage or provide the same economic benefit to Local 704B bargaining unit members. Economic benefit shall be defined as an increase in wages, longevity, stipends/allowances, premiums/differentials, holidays, sick time, vacation time, personal time, or similar economic benefit. An interest arbitration award in accordance with the Taylor Law shall not be construed to be an agreement.

9. Article IV, Section A(3)- Welfare Fund:

- a. Effective July 1, 2026, the Library's contribution to the Welfare Fund of \$1,500 per covered unit member shall be increased by 5.5%.
- b. Effective July 1, 2027, and each July 1st thereafter, the Library's contribution to the Welfare Fund shall be increased by the same percentage as the percentage increase, if any, applied to Salary Schedule C- "Employees hired on or after October 3, 2023," of the CBA for the corresponding fiscal year, as set forth in Article III, Section A(1) of the CBA (i.e., Library's contribution to the Welfare Fund shall be increased by 2% effective July 1, 2027, by 2.5% effective July 1, 2028, etc.).

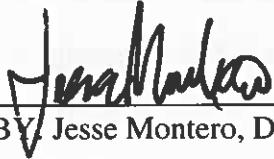
10. Article IV, Section B- Holidays:

- a. Effective January 1, 2027, amend Subsection 2 as follows:
 - i. Delete "Lincoln's Birthday"
 - ii. Add "Friday immediately after Thanksgiving"
- b. Effective January 1, 2027, amend Subsection 6 as follows:
 - i. Replace "Lincoln's Birthday" with "The Friday immediately after Thanksgiving"

11. Article IV, Section G(7)- Reporting Absences:

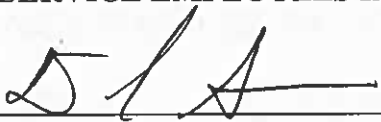
- a. Change "must call in" to "must email or call in"

YONKERS PUBLIC LIBRARY:


BY: Jesse Montero, Director

Dated: 3/19/26

SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 704B:


BY: Dominick Savarese, President

Date: 3/19/26