

YONKERS PUBLIC LIBRARY
BOARD MEETING
RIVERFRONT LIBRARY
JULY 18, 2019

ATTENDANCE

TRUSTEES:	Anietra Guzmán-Santana Nancy Maron Joseph Puglia Derrick Touba John Saraceno Stephen Jannetti
LIBRARY DIRECTOR:	Ed Falcone
DEPUTY DIRECTOR:	Susan Thaler
BUSINESS MANAGER:	Vivian Presedo
ADMINISTRATIVE SECRETARY:	James Hackett
WLS BOARD REPRESENTATIVE:	Tr. Puglia
UNION REPRESENTATIVE:	Brandon Neider, PC Technician I

The Board Meeting began at 7:03 p.m.

MINUTES

On motion of Tr. Maron, seconded and unanimously carried, the Board approved the Minutes of the Board Meeting of June 17, 2019.

MANAGEMENT REPORT

Director Falcone updated the Board on the façade project at Will. More progress has been made as more workers have arrived on site. The children's department wing of the building is nearly complete while only the Auditorium and rear of the building remain. Completion is anticipated in August.

Director Falcone announced that the New York State Education Department's Summer Lunch Service Program has come to the Riverfront Library. The Summer Lunch Program had also previously been at the Will Branch. Free lunch is now available to children under 18 at both branches throughout the summer.

Director Falcone reported that Westchester Library System suffered an especially disruptive ransomware cyber-attack in June that affected all member libraries. The attack resulted in a complete rebuild of their system. Many library directors were very upset and WLS has promised to audit their network architecture and restructure and reorganize accordingly over the next few months.

Director Falcone announced that all three branches have opened on Sundays in the summer. Attendance has varied between slow and steady but it is expected to improve as word spreads of the expanded hours.

Director Falcone informed the Board of the YES Yonkers! Community Quilt on display at the Will Branch. The colorful quilt consists of a thousand different swatches designed by community members. The exhibit was also on display at the Riverfront Library in May.

Director Falcone also informed the Board of the Neo Teen Art Showcase on display at the Riverfront Art Gallery. The showcase is a culmination of visual and textile art they have studied. A reception and open mic was held on June 27 and was very well-attended.

UNION REPRESENTATIVE'S REPORT

Representative Neider reported that he had experienced car damage that he attributed to the narrow parking spots at the Will Branch, and hoped that this could be remedied in the future.

Representative Neider reported the resolution of an out-of-title situation involving an employee and Sunday clerical work.

Representative Neider announced that the union is appealing the current suspension of an employee.

WLS REPORT

Trustee Puglia discussed the many ancillary effects of the WLS ransomware attack. The Board discussed the level of preparedness and the need for new infrastructures.

Trustee Touba arrived at 7:29 p.m.

PERSONNEL REPORT

On motion of Tr. Puglia, seconded and unanimously carried, the Board ratified the following appointments:

Matthew Rodrigues, P/T Page, \$12.00/hr, eff. 6/21/19
Alfred Amoyaw, P/T Page, \$12.00/hr, eff. 7/12/19
Moises Robalo, P/T Page, \$12.00/hr, eff. 7/12/19

Acknowledged the following terminations:

Samson Foley, P/T Page, \$12.00/hr, eff. 6/28/19
Yulisa Paz, P/T Page, \$12.00/hr, eff. 6/26/19

On motion of Tr. Jannetti, seconded and unanimously carried, the Board authorized the following salary increases:

Susan Thaler, Asst. Library Director, \$144,000, effective 7/26/19
Vivian Presedo, Business Manager, \$124,350, effective 7/26/19

COMMITTEE REPORTS

Finance, Budget & Planning- Guzmán-Santana, Maron, Jannetti

On motion of Tr. Jannetti, seconded and unanimously carried, the Board authorized Business Manager Presedo to renew or find accounts with the highest rates for the following certificates:

8/4/19 Contributions Fund, Sterling National Bank, 14 mo. CD, \$61,953.14;
2.25%
8/24/19 David S. Kogan Memorial Fund, Sunnyside Federal Savings & Loans
Bank, \$5,001.68; 1.75%

Employee Relations - Guzmán-Santana, Touba, Puglia

Buildings & Grounds - Guzmán-Santana, Saraceno

Policy - Guzmán-Santana, Ilarraza

Pres. Guzmán-Santana reported that she and Tr. Ilarraza were reviewing the policy book and would have suggestions soon.

Fundraising & Development – Guzmán-Santana, Maron, Jannetti

Foundation update: Tr. Maron announced that planning for the 2020 spring gala has begun but a fall appeal is expected before then. Pres. Guzmán-Santana reported the successful author talk program with Alison Pataki at the Will Branch.

PAYMENT OF BILLS

On motion of Tr. Saraceno, seconded and unanimously carried, the Board approved payment of bills as listed on Schedule #805.

UNFINISHED BUSINESS

Director Falcone distributed a report of completed and currently underway projects as well as remaining goals for 2019. The Board reviewed and discussed the report at length.

NEW BUSINESS

Director Falcone announced that salary step increases were due to certain employees in July and, while the labor contract stipulates that step increases be paid beginning with the first full pay period of the fiscal year, he asked that they be paid on July 1 going forward to be consistent with recent past practice.

On motion of Tr. Saraceno, seconded and unanimously carried, the Board authorized Director Falcone to sign the side letter of agreement with the Union clarifying the new protocol.

EXECUTIVE SESSION – Tr. Maron motioned to move into Executive Session to discuss the performance of a particular employee at 8:20 p.m. The session ended at 10:05 p.m.

PERSONNEL ACTION

On motion of Tr. Touba, seconded and carried by a vote of 5-1, the Board adopted the following resolution:

RESOLVED, that the Board of Trustees of the Yonkers Public Library hereby approves the Stipulation of Agreement between the Library and the Local 704 B, Service Employees International Union, AFL-CIO, dated June 28, 2019, and

hereby authorizes the Library Director to execute all documents pertaining to same and to take all actions consistent with the terms thereof.

On motion of Tr. Maron, seconded and unanimously carried, the Meeting was adjourned at 10:09 p.m.

NEXT BOARD MEETING DATE – Wednesday, September 18, 2019 at the Grinton I. Will Branch

Edward Falcone
Library Director & Secretary