

YONKERS PUBLIC LIBRARY
BOARD MEETING
CRESTWOOD BRANCH
May 29, 2019

ATTENDANCE

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| TRUSTEES: | Anietra Guzmán-Santana Nancy Maron Joseph Puglia Josephine Ilarraza Derrick Touba |
| LIBRARY DIRECTOR: | Ed Falcone |
| DEPUTY DIRECTOR: | Susan Thaler |
| BUSINESS MANAGER: | Vivian Presedo |
| ADMINISTRATIVE SECRETARY: | James Hackett |
| WLS BOARD REPRESENTATIVE: | Tr. Puglia |
| UNION REPRESENTATIVE: | Mary Robison, Librarian II |
| GUESTS: | Dominick Savarese, President SEIU Local 704B Brandon Neider, PC Technician I Pat Manning Susan Gleason Kay Donahue |

The Board Meeting began at 7:00 p.m.

MINUTES

On motion of Tr. Puglia, seconded and unanimously carried, the Board approved the Minutes of the Board Meeting of April 25, 2019.

GUEST SPEAKER

Pres. Guzmán-Santana welcomed Dominick Savarese, President of SEIU Local 704B. Mr. Savarese expressed the Union's continued safety concerns over the proposed expanded service hours at the Riverfront Branch and shared with the

Board a Premises History Report of the Riverfront Library obtained from the Yonkers Police Department. The Board thanked Mr. Savarese for attending and promised to review the report and continue to work together.

MANAGEMENT REPORT

Director Falcone updated the Board on the façade project at the Grinton I. Will Branch. The façade is going up but remains behind schedule. Plans were being discussed to accelerate the project.

Director Falcone announced that funds were obtained to replace the elevator at the Will Branch. Management is in discussions with the City to push the final approvals needed to bring an engineering consultant on board.

Director Falcone updated the Board that the Library budget request remains under review by the City Council.

Director Falcone noted the Foundation for the Yonkers Public Library's recent gala and was very pleased with its success. He also noted that a number of people in attendance told him they enjoyed it as well.

Director Falcone attended a meeting of community stakeholders at Sarah Lawrence College. The College is applying for a grant where Sarah Lawrence would position itself as a nexus for community organizations.

Director Falcone informed the Board that Yonkers Arts Weekend was May 18-19 and the Riverfront Library displayed the YES! Yonkers community quilt and hosted a fashion show surrounding it.

Director Falcone announced the resignation of Community Services Librarian Shauna Porteus. Her skill at expanding the reach of the Library in the community will be sorely missed. A search for her replacement has begun.

Deputy Director Thaler announced there would be another sexual harassment training session at the Will Branch on June 3 and invited the Board to attend.

UNION REPRESENTATIVE'S REPORT

Mary Robison had no report.

WLS REPORT

Tr. Puglia reminded the Board that the next U.S. Census will be taken on April 1, 2020 and he expects WLS to play an important role.

PERSONNEL REPORT

On motion of Tr. Puglia, seconded and unanimously carried, the Board ratified the following appointments:

Lawrence Farah, Clerk III, \$51,656.00/yr, eff. 5/3/19
Philip Poggiali, Librarian I, \$56,747.00/yr, eff. 5/17/19
Odalys Aguilar, Clerk I-Spanish Speaking, \$39,282.00/yr, eff. 5/17/19
Melinda Lance, Prov. Principal Library Clerk, \$51,656.00/yr, eff. 4/30/19
Samar Zaghera, P/T Page, \$12.00/hr, eff. 5/23/19
Sevdi Simnica, P/T Page, \$12.00/hr, eff. 5/23/19
Philip Chopka, P/T Page, \$12.00/hr, eff. 5/23/19
Jacob Aponte, P/T Page, \$12.00/hr, eff. 5/23/19

The Board acknowledged the following terminations:

Manoj Devasahayam Geetha Kumari, P/T Page, \$12.00/hr, eff. 5/3/19
Abdul Holmes, P/T Page, \$12.00/hr, eff. 5/3/19
Travis Pierce, P/T Page, \$12.00/hr, eff. 5/3/19
Mirage Sarrar, P/T Page, \$12.00/hr, eff. 5/3/19
Hanade Sarrar, P/T Page, \$12.00/hr, eff. 5/3/19
Keith Scott, P/T Page, \$12.00/hr, eff. 5/3/19
Vishnu Viswanadh, P/T Page, \$12.00/hr, eff. 5/3/19
Raphael Gibbs, P/T Page, \$12.00/hr, eff. 5/3/19
Kavita Prasad, P/T Page, \$12.00/hr, eff. 5/3/19
Myles Robert, P/T Librarian, \$21.00/hr, eff. 5/3/19

COMMITTEE REPORTS

Finance, Budget & Planning- Guzmán-Santana, Maron, Jannetti

Employee Relations - Guzmán-Santana, Touba, Puglia

Buildings & Grounds - Guzmán-Santana, Saraceno

Policy - Guzmán-Santana, Ilarraza

Fundraising & Development – Guzmán-Santana, Maron, Jannetti

Foundation update: Tr. Maron thanked everyone for their help with the recent gala. She was very pleased with featured guest Sandra Cisneros and the reception received from hundreds of YPS students. She was also pleased with the amount of funds raised and expects formal recommendations from YPL soon. Pres. Guzmán-Santana reminded everyone about Senior Law Day at the Grinton I. Will Branch on June 1.

PAYMENT OF BILLS

On motion of Tr. Puglia, seconded and unanimously carried, the Board approved payment of bills as listed on Schedule #803.

UNFINISHED BUSINESS

Director Falcone distributed copies of the revised circulation policy. Tr. Ilarraza requested the policy be amended to allow military deployment as an acceptable reason to waive library fees. On motion of Tr. Maron, seconded and unanimously carried, the Board approved the Revised Circulation Policy as amended.

NEW BUSINESS

Pres. Guzmán-Santana asked that everyone be prepared to have a half-year discussion at the next Meeting on items including progress on goals and objectives and strategies in reaching them.

Pres. Guzmán-Santana noted the new format of the packet of reports and statistical material distributed to the Board, and was pleased with Management's continued efforts to improve the appearance of the packet.

NEXT BOARD MEETING DATE – Monday, June 17, 2019 at the Grinton I. Will Branch

EXECUTIVE SESSION – Tr. Touba motioned to move into Executive Session to discuss the performance of a particular employee at 8:04 p.m.

The Board exited Executive Session at 9:13 p.m. On motion of Tr. Touba, seconded and unanimously carried, the Meeting was adjourned.

Edward Falcone
Library Director & Secretary