

YONKERS PUBLIC LIBRARY
BOARD MEETING
ELECTRONIC MEETING
MARCH 30, 2020

ATTENDANCE

TRUSTEES:	Nancy Maron Stephen Jannetti Joseph Puglia John Saraceno Hon. Michael Sabatino Darryl Mack Sr. Josephine Ilarrazza
LIBRARY DIRECTOR:	Jesse Montero
DEPUTY DIRECTOR:	Susan Thaler
BUSINESS MANAGER:	Vivian Presedo
ADMINISTRATIVE SECRETARY:	James Hackett
WLS BOARD REPRESENTATIVE:	Tr. Puglia
UNION REPRESENTATIVE:	Brandon Neider, PC Tech. I
GUESTS:	Arnaldo Torres, Rose Aviles, Phil Poggiali, Daniel Sabol, Amy Sabol, Zahra Baird, Sevdil Simnica, Frank Kavas, Matthew Rodrigues, Luis Barcelo, Odalys Aguilar, Gabriella Monaco, Carmela McManus, Mary Ann Penzero, Mary Nowak, Jacqueline Leone, Elizabeth Caruso, Sumie Hernandez-Moss, Philip Chopak

The Board Meeting was held electronically via ZOOM ®, Conference ID# 659-015-144

The Board Meeting began at 7:06 p.m.

MINUTES

On motion of Tr. Puglia, seconded and unanimously carried, the Board approved the Minutes of the Meeting of February 19, 2019.

MANAGEMENT REPORT

Director Montero introduced himself to the Board and guests and thanked the Board for his unanimous appointment.

Director Montero announced that the Library chose to close on March 15 in light of the COVID-19 public health emergency and would coordinate any reopening with the Yonkers Public Schools. The Library will remain closed through at least April 15.

Director Montero demonstrated to the Board the new look of the website and explained the new virtual services and programs developed since the closing. The Library would also enhance its ebook collection and continue to add more content to the website and social media platforms.

Director Montero announced that the Library loaned a 3D printer to St. John's Riverside Hospital to assist with creating new personal protective equipment for healthcare workers and donated the filament necessary to print the new material. The Library also loaned technology and equipment to staff with the City of Yonkers and Yonkers Public Schools as they adjust their operations during the emergency.

Director Montero and Deputy Director Thaler thanked the staff for their cooperation and enthusiasm during the transition. Pres. Maron also thanked the staff and discussed the Library's communication and outreach during the emergency, noting Director Montero's weekly virtual town hall sessions with the public and staff and his weekly update newsletters.

UNION REPRESENTATIVE'S REPORT

Representative Neider announced the Union's support and cooperation due the emergency but shared with the Board some of its concerns regarding expectations of availability from home as staff care for family.

Representative Neider announced the Union's protest of the termination of Daniel Sabol.

WLS REPORT

Tr. Puglia had no report.

PERSONNEL REPORT

On motion of Tr. Jannetti, seconded and unanimously carried, the Board ratified the following appointments:

Ana Gantzer, Prov. Librarian II, \$65,109.00/yr, eff. 2/21/2020
Justine Osterman, Perm. Librarian I, \$56,694.00/yr, eff. 3/20/2020
Janesse McFadden, P/T Page, \$13.00/hr, eff. 3/20/2020
Jacqueline Leone, P/T Page, \$13.00/hr, eff. 3/20/2020
Susan Thaler, Perm. Asst. Library Director, \$144,250.00/yr, eff. 3/20/2020
Jesse Montero, Prov. Library Director, \$155,000.00/yr, eff. 3/20/2020

Acknowledged the following termination:

Pietro Torres, Custodial Worker, \$49,167.00/yr, eff. 3/20/2020
Daniel Sabol, Librarian I, \$58,449.00/yr, eff. 4/3/2020

COMMITTEE REPORTS

Finance, Budget & Planning - Maron, Jannetti, Puglia. The Committee discussed the possible budget implications of the health emergency.

Employee Relations - Maron, Puglia.

Buildings & Grounds - Maron, Saraceno

Policy – Maron, Ilarraza, Sabatino

Fundraising & Development – Maron, Jannetti, Mack

Foundation update: Pres. Maron announced that the Foundation has not canceled its gala but are considering changes to the format.

PAYMENT OF BILLS

On motion of Tr. Jannetti, seconded and unanimously carried, the Board approved payment of bills as listed on Schedule #813.

UNFINISHED BUSINESS

NONE

NEW BUSINESS

The Board reviewed its policy on the service of alcohol in the Library and a request to serve alcohol at an upcoming Art Gallery reception. The Board announced that it would respond to the request and any policy updates at another time following a longer discussion on language.

The Board reviewed its bylaws and the Governor’s Executive Order 202.1 as it relates to the form of open meetings and announced it would revisit any changes following advice from legal counsel.

The Board discussed building closing protocols. On motion of Tr. Saraceno, seconded and unanimously carried, the Board authorized Director Montero to close any Library building or branch due to concern of the COVID-19 public health emergency in coordination with the City of Yonkers and Yonkers Public Schools.

EXECUTIVE SESSION

Pres. Maron motioned to move into Executive Session at 8:07 p.m. to discuss a personnel matter. The session ended at 8:46 p.m.

NEXT BOARD MEETING DATE – Thursday, April 16, 2020 at a location to be determined.

On motion of Tr. Jannetti, the Meeting adjourned at 8:47 p.m.

Jesse Montero
Library Director & Secretary