ATTENDANCE

TRUSTEES: Nancy Maron
Stephen Jannetti
Joseph Puglia
John Saraceno
Hon. Michael Sabatino
Darryl Mack Sr.
Josephine Ilarrazza

LIBRARY DIRECTOR: Jesse Montero

DEPUTY DIRECTOR: Susan Thaler

BUSINESS MANAGER: Vivian Presedo

ADMINISTRATIVE SECRETARY: James Hackett

WLS BOARD REPRESENTATIVE: Tr. Puglia

UNION REPRESENTATIVE: Brandon Neider, PC Tech. I

GUESTS: Arnaldo Torres, Rose Aviles, Phil Poggiali, Daniel Sabol, Amy Sabol, Zahra Baird, Sevdi Simnica, Frank Kevas, Matthew Rodrigues, Luis Barcelo, Odalys Aguilar, Gabriella Monaco, Carmela McManus, Mary Ann Penzero, Mary Nowak, Jacqueline Leone, Elizabeth Caruso, Sumie Hernandez-Moss, Philip Chopak

The Board Meeting was held electronically via ZOOM ®, Conference ID# 659-015-144

The Board Meeting began at 7:06 p.m.

MINUTES

On motion of Tr. Puglia, seconded and unanimously carried, the Board approved the Minutes of the Meeting of February 19, 2019.
MANAGEMENT REPORT

Director Montero introduced himself to the Board and guests and thanked the Board for his unanimous appointment.

Director Montero announced that the Library chose to close on March 15 in light of the COVID-19 public health emergency and would coordinate any reopening with the Yonkers Public Schools. The Library will remain closed through at least April 15.

Director Montero demonstrated to the Board the new look of the website and explained the new virtual services and programs developed since the closing. The Library would also enhance its ebook collection and continue to add more content to the website and social media platforms.

Director Montero announced that the Library loaned a 3D printer to St. John’s Riverside Hospital to assist with creating new personal protective equipment for healthcare workers and donated the filament necessary to print the new material. The Library also loaned technology and equipment to staff with the City of Yonkers and Yonkers Public Schools as they adjust their operations during the emergency.

Director Montero and Deputy Director Thaler thanked the staff for their cooperation and enthusiasm during the transition. Pres. Maron also thanked the staff and discussed the Library’s communication and outreach during the emergency, noting Director Montero’s weekly virtual town hall sessions with the public and staff and his weekly update newsletters.

UNION REPRESENTATIVE’S REPORT

Representative Neider announced the Union’s support and cooperation due the emergency but shared with the Board some of its concerns regarding expectations of availability from home as staff care for family.

Representative Neider announced the Union’s protest of the termination of Daniel Sabol.

WLS REPORT

Tr. Puglia had no report.

PERSONNEL REPORT
On motion of Tr. Jannetti, seconded and unanimously carried, the Board ratified the following appointments:

- Ana Gantzer, Prov. Librarian II, $65,109.00/yr, eff. 2/21/2020
- Justine Osterman, Perm. Librarian I, $56,694.00/yr, eff. 3/20/2020
- Janesse McFadden, P/T Page, $13.00/hr, eff. 3/20/2020
- Jacqueline Leone, P/T Page, $13.00/hr, eff. 3/20/2020
- Susan Thaler, Perm. Asst. Library Director, $144,250.00/yr, eff. 3/20/2020
- Jesse Montero, Prov. Library Director, $155,000.00/yr, eff. 3/20/2020

Acknowledged the following termination:
- Pietro Torres, Custodial Worker, $49,167.00/yr, eff. 3/20/2020
- Daniel Sabol, Librarian I, $58,449.00/yr, eff. 4/3/2020

**COMMITTEE REPORTS**

- **Finance, Budget & Planning** - Maron, Jannetti, Puglia. The Committee discussed the possible budget implications of the health emergency.

- **Employee Relations** - Maron, Puglia.

- **Buildings & Grounds** - Maron, Saraceno

- **Policy** – Maron, Ilarraza, Sabatino

- **Fundraising & Development** – Maron, Jannetti, Mack

  Foundation update: Pres. Maron announced that the Foundation has not canceled its gala but are considering changes to the format.

**PAYMENT OF BILLS**

On motion of Tr. Jannetti, seconded and unanimously carried, the Board approved payment of bills as listed on Schedule #813.

**UNFINISHED BUSINESS**

NONE

**NEW BUSINESS**

The Board reviewed its policy on the service of alcohol in the Library and a request to serve alcohol at an upcoming Art Gallery reception. The Board announced that it would respond to the request and any policy updates at another time following a longer discussion on language.
The Board reviewed its bylaws and the Governor’s Executive Order 202.1 as it relates to the form of open meetings and announced it would revisit any changes following advice from legal counsel.

The Board discussed building closing protocols. On motion of Tr. Saraceno, seconded and unanimously carried, the Board authorized Director Montero to close any Library building or branch due to concern of the COVID-19 public health emergency in coordination with the City of Yonkers and Yonkers Public Schools.

**EXECUTIVE SESSION**

Pres. Maron motioned to move into Executive Session at 8:07 p.m. to discuss a personnel matter. The session ended at 8:46 p.m.

**NEXT BOARD MEETING DATE** – Thursday, April 16, 2020 at a location to be determined.

On motion of Tr. Jannetti, the Meeting adjourned at 8:47 p.m.

Jesse Montero
Library Director & Secretary