

YONKERS PUBLIC LIBRARY
BOARD MEETING
GRINTON I. WILL BRANCH
June 20, 2017

ATTENDANCE

TRUSTEES:	Nancy Maron Anietra Guzman-Santana Jim Buckley Derrick Touba Stephen Jannetti
LIBRARY DIRECTOR:	Edward Falcone
DEPUTY DIRECTOR:	Susan Thaler
BUSINESS MANAGER:	Vivian Presedo
ADMINISTRATIVE SECRETARY:	Sarah McAllister
YONKERS REPRESENTATIVE ON THE WLS BOARD OF TRUSTEES:	None
UNION REPRESENTATIVE:	None

The Board Meeting began at 7:00 p.m.

MINUTES

On motion of Tr. Buckley, seconded and carried, the Board approved the Minutes of the Board Meeting of May 25, 2017.

DIRECTOR AND DEPUTY DIRECTOR MANAGEMENT REPORT

Director Falcone informed Board members that the Will façade project was back on schedule after a pause for testing the caulking in the sun shades.

Director Falcone said he received official word that the Library will receive \$153,804 from the Public Library Construction Aid program to support the façade project.

Director Falcone told Board members that the City Council officially passed the budget of 2017-18 on June 1st. Minor adjustments to other COY departments were made but the library budget was adopted as-is.

Director Falcone advised the Board members that on June 15th a meeting was held with representatives from the children's services departments to review their role in implementing the strategic plan. Director Falcone said that the staff was enthusiastic participants in the discussion.

Deputy Director Thaler said that the new museum passes program is going smoothly. A gradual publicity push via social media, press release and e-mail is in the works.

Director Falcone informed Board members that the risk assessment specialist from our new insurance provider was given a tour of the three branches by Business Manager Presedo. The specialist had a few recommendations, but was satisfied with the overall state of our branches.

Director Falcone told the Board members that a large-capacity MakerBot printer and a laser cutter were added to Tech Central this month.

UNION REPRESENTATIVE'S REPORT – None**WLS REPORT** – None**PERSONNEL REPORT**

On motion of Tr. Jannetti, seconded and unanimously carried, the Board ratified the following appointments:

Laurence Mintah, P/T Page, \$10.00/hr., effective 5/20/17

Raed Rabadi, P/T Page, \$11.00/hr., effective 5/20/17

The Board ratified the following salary increase:
Renee Rabadi, Library Trainee, \$42,828/yr., effective 6/16/17

COMMITTEE REPORTS

Finance, Budget & Planning: Maron, Jannetti

On motion of Tr. Jannetti, seconded and unanimously carried, the Board approved transferring \$25,000 from the contribution checking account to open a 13 mo. CD at Sterling National Bank at a rate of 1.25%.

Employee Relations: Maron, Greenwald

On motion of Tr. Guzman-Santana, seconded and unanimously carried, the Board adopted the proposed Policy for Management Evaluation and Salary Increases.

Buildings & Grounds: Maron, Buckley, Guzman-Santana, Touba

Fundraising & Development: Maron, Santana, Buckley, Touba, Greenwald
Trs. Maron and Guzman-Santana had a meeting on June 1 with Leslie Burger, Strategic Planner, regarding foundations and not-for-profit fundraising.

PAYMENT OF BILLS

On motion of Tr. Buckley, seconded and unanimously carried, the Board approved payment of bills as listed on Schedule #780.

UNFINISHED BUSINESS

NEW BUSINESS

Director Falcone is working with Library IT personnel to develop an on-line library card application form.

Director Falcone requested permission from the Board to hold a home brewing demonstration program in Tech Central at a date to be determined. A beer tasting would be part of the program. Director Falcone distributed copies of the current YPL policy on serving alcohol in the library. He said that

the program would be in compliance with the policy, but he was planning to have the policy updated in the near future.

NEXT BOARD MEETING DATE – Thursday, July 20, 2017, Riverfront Library

The Board went into executive session at 8:50 p.m. to discuss job performance of management staff.

On motion of Tr. Jannetti, the Board approved the attached Management Salary Increase Resolution.

On motion of Tr. Jannetti, the Board approved the following salary increases, upon recommendation of the Library Director, given the excellent performance of executive staff:

Susan Thaler, Assistant Library Director, from \$131,223 to \$136,000
Vivian Presedo, Business Manager, from \$115,000 to \$119,000

Following a review of his continuing strong leadership of the library, including assembling an excellent management staff through recruiting and promotion from within, securing funding and launching major capital improvements for the Will branch, and opening the doors of the innovative Tech Central space, Tr. Jannetti motioned and the Board approving increasing the salary of Edward Falcone, Library Director, from \$154,000 to \$160,000.

The Board meeting resumed at 10:29 p.m.

The Board meeting adjourned at 10:31 p.m.

Edward Falcone
Library Director & Secretary