

YONKERS PUBLIC LIBRARY
BOARD MEETING
RIVERFRONT LIBRARY
MAY 21, 2015

ATTENDANCE

TRUSTEES:	Nancy Maron Gregory Arcaro Alexandre Olbrecht Jim Buckley John Margand Harris M. Lirtzman Derrick Touba
GUEST:	Dominick Savarese, Union President
ACTING LIBRARY DIRECTOR:	Edward Falcone
ACTING DEPUTY DIRECTOR:	Susan Thaler
BUSINESS MANAGER:	Barbara Quis
ADMINISTRATIVE SECRETARY:	Sarah McAllister
YONKERS REPRESENTATIVE ON THE WLS BOARD OF TRUSTEES:	None
UNION REPRESENTATIVE:	None
STAFF REPRESENTATIVE:	None

The Board meeting began at 7:00 p.m.

MINUTES

On motion of Tr. Arcaro, seconded and unanimously carried, the Board approved the Minutes of the Special Board Meeting of April 10, 2015.

On motion of Tr. Olbrecht, seconded and unanimously carried, the Board approved the Minutes of the Board Meeting of April 16, 2015.

ACTING DIRECTOR AND ACTING DEPUTY DIRECTOR REPORT

Acting Director Falcone referred the Board members to his and Acting Deputy Director Thaler's report. He said that construction for the Technology Training Room at Riverfront Library is underway and it should be completed by September.

Acting Director Falcone told Board members that an agreement has been concluded between the Library and SEIU Local 704B regarding the labor contract.

Acting Deputy Director Thaler is working on the Otis Elevator Grant which will be submitted very soon.

Acting Director Falcone passed out flyers to the Board members which announced the June 2 Yonkers Public Schools Art Exhibit Show to be held in the Riverfront Library atrium. He also informed the Board members of the upcoming Trustee Institute on June 3 at the Greenburgh Library from 6-8:30 p.m.

Acting Deputy Director Thaler told the Board members that she attended a WLA Conference which included a panel on the topic of security in libraries. She suggested to Board members that a policy be drawn up regarding the handling of Library security footage and privacy practices. Acting Deputy Director Thaler said she will send sample policies to Board members for their review.

PUBLIC COMMENT

There was an exchange of introductions between Trustees and a delegation of approximately 25 staff members. Tr. Maron thanked everyone who participated in the contract negotiations process. Tr. Maron said that while

the Board was satisfied with the terms of the contract, they were taking a leap of faith because there have been no assurances yet from the City that it would be funded next year or in future years. If funding is not provided, there is a risk of deep cuts in service.

Union President Dominick Savarese said that he and Acting Director Falcone signed the Stipulation which brings the Library somewhat closer on par with City agencies. He told Board members and the delegation that he is working with the City Council on a daily basis to provide funding.

Tr. Arcaro questioned the funding process for the contract.

Tr. Lirtzman stated that he believed the terms and conditions of the contract were fair but that there was extraordinary uncertainty about the funding and he was concerned that the Board had not conducted sufficient contingency planning in light of such uncertainty.

On motion of Tr. Olbrecht, seconded and carried with a vote of 6 in favor and 1 opposed, the Board ratified the Stipulation of Agreement between Local 704B and the Board of Trustees dated May 5, 2015.

Tr. Buckley addressed the Board members and the staff delegation reminding them that a constant show of support to the City for future funding will be needed to help keep the terms of the contract.

At 7:41 p.m. Tr. Maron called the Board to recess as the staff delegation left the meeting.

The meeting resumed at 7:46 p.m.

UNION REPRESENTATIVE'S REPORT - None

STAFF REPRESENTATIVE'S REPORT - None

WLS REPORT - None

PERSONNEL REPORT

On motion of Tr. Olbrecht, seconded and unanimously carried, the Board ratified the following appointments:

Elizabeth Giordano, P/T Page, \$9.05/hr., effective 4/25/15
Melissa Cordero, Clerk I/Typist, \$32,177/yr., effective 5/1/15
Mary Robison, Librarian I, \$50,922/yr., effective 5/1/15
Eviers Innocent, P/T Page, \$8.75/hr., effective 5/9/15

The Board acknowledged the following termination:
Swati Patel, P/T Page, \$8.75/hr., effective 5/5/15

COMMITTEE REPORTS

Budget & Planning: Maron, Buckley, Olbrecht, Touba

Finance: Maron, Olbrecht, Buckley, Lirtzman

Employee Relations: Maron, Margand, Buckley, Olbrecht

Buildings & Grounds: Maron, Lirtzman, Arcaro, Touba

Fundraising & Development: Maron, Arcaro, Margand

PAYMENT OF BILLS

On motion of Tr. Arcaro, seconded and unanimously carried, the Board approved payment of bills as listed on Schedule #756.

UNFINISHED BUSINESS

On motion of Tr. Olbrecht, seconded and unanimously carried, the Board approved submitting the State Annual Report as amended.

NEW BUSINESS

Acting Director Falcone asked the Board of Trustees to approve the same salary increases and benefits for management as they did for the Union

which has been the practice in past years. Business Manager Quis said that management's salary has been included in the 2016 salary schedule. Tr. Maron requested that a separate sheet reflecting the numbers which have been allotted towards management be sent to the Board members as soon as possible for review to be voted on at next month's meeting. Acting Deputy Director Thaler wanted to go on record stating that even if the management raises are approved she does not require any more money.

Tr. Maron distributed to the Board members for their review and comments her draft of a letter addressed to the Mayor and City Council regarding funding for the recent contract settlement. A discussion ensued among the Board members. The Board agreed to contact Tr. Maron with their thoughts regarding the letter within the next twenty-four hours.

Tr. Maron called the Board into Executive Session to discuss the search for an Executive Director at 8:33 p.m.

The Board meeting resumed at 10:48 p.m. and adjourned at 10:49 p.m.

NEXT BOARD MEETING DATE – Thursday, June 18, 2015, 7:00 p.m., Grinton I. Will Branch.

Edward Falcone
Acting Library Director & Secretary